

BY-LAWS

\* OF THE \*

Relief Association

\* OF THE \*

Peabody • Fire • Department.

---

INCORPORATED MAY 27, 1884.

---

THE PEABODY PRESS.

1890.



BY-LAWS

\* OF THE \*

Relief Association

\* OF THE \*

Peabody • Fire • Department.

---

INCORPORATED MAY 27, 1884.

---

THE PEABODY PRESS.

CHARTER MEMBERS  
— OF THE —  
**Relief • Association**  
— OF THE —  
**Peabody Fire Department.**

*Incorporated May 27, 1884.*

PRESIDENT,  
D. S. LITTLEFIELD.

VICE PRESIDENT,  
JOHN O. BUXTON.

SECRETARY,  
JOHN F. MORLAND.

TREASURER,  
DANIEL B. LORD.

DIRECTORS,

*Wm. W. REED, Board of Engineers:*

*GEORGE H. CARR, Steamer No. 1.*

*MICHAEL W. CUMMINGS, Steamer No. 2.*

*Wm. H. JOLL, Hook and Ladder No. 1.*

*CHARLES K. MALLARD, Hose Co. No. 1.*

*DAVID A. LARRABEE, Hose Co. No. 2.*

*CHARLES H. HOOPER, Hose Co. No. 3.*

*CHARLES H. POTTER, Hose Co. No. 4.*

*WALTER CURTIS, Hose Co. No. 5.*

# BY-LAWS.



## ARTICLE I.

NAME. The name of the Corporation shall be The Relief Association of the Peabody Fire Department.

## ARTICLE II.

MEETINGS. The Annual Meeting of this Association shall be held on the third Monday evening in June; the hour of the meeting shall be seven and one-half o'clock; no subject or question shall be introduced or discussed except such as is immediately connected with the management, and the benevolent purposes of its affairs.

## ARTICLE III.

OFFICERS. The officers of this Association shall consist of a President, Vice President, Secretary, and a Treasurer, who shall be Directors of the Association, and nine other Directors, and they shall constitute the Executive Board of the Association; and they shall hold their offices for the year, or until their successors are chosen. They shall be elected by written or printed ballot at the Annual Meeting of the Association, or when a vacancy may occur, as follows: the President, Vice President, Secretary and Treasurer from the Association at large; the other nine Directors, one from each of the bodies represented in the Association, viz: one from the Board of Engineers; one from each of the companies comprising the Peabody Fire Department, one from the Life Members, and all the officers shall be members of the Association.

## ARTICLE IV.

**MEMBERS. SECTION 1.** Every member of the Peabody Fire Department, Drivers, Engineers and Firemen of Steamers, may become a member of this Association, upon payment of one dollar annually to the Secretary and presenting the following form filled out and certified to by the Clerk of the organization of which he is a member.

**APPLICATION FOR MEMBERSHIP.**

To the Secretary of The Relief Association of the Peabody Fire Department:

The subscriber respectfully requests that his name be added to the Roll of the Relief Association of the Peabody Fire Department and become entitled to all benefits as set forth in the By-Laws governing this Association.

Being a member of . . . . .

Signed . . . . .

Residence . . . . .

Certificate of Clerk of . . . . .

To the Secretary of the Relief Association of the Peabody Fire Department.

I certify that . . . . .

Is a member of . . . . .

Appointment dating from . . . . .

Signed . . . . .

Clerk of . . . . .

**SECTION 2.** Any member of this Association leaving the Peabody Fire Department, shall cease to be a member of this Association, provided that he may con-



tinue in membership as a Life Member, by complying with the conditions required of Life Members.

Section 3. Any member having belonged to this Association one year, and who has served three years in any capacity, mentioned in section 1st of this Article, in the Peabody Fire Department, and has obtained the certificate of the Board of Engineers to that effect, may become a Life Member upon payment of one dollar annually to the Secretary.

SECTION 4. It shall be the duty of every member of this Association to pay his dues to the Secretary, on or before the second Monday in May, annually; and any member who neglects to pay his dues, on or before the fifteenth day of June, shall cease to be a member of this Association.

#### ARTICLE V.

FUNDS. All money received for admission fees, and all legacies, donations, earnings or gifts, shall constitute the fund of this Association. The same shall be invested, in notes, bonds, mortgages, bank stock or other stocks of any description, or deposited in such bank or savings institution, or in such manner as the Board of Directors shall direct, in the name of "The Relief Association of the Peabody Fire Department." And no draft shall be made on the same, unless authorized by the Board of Directors at the regular or special meeting, signed by the President and Secretary.

#### ARTICLE VI.

DUTIES OF OFFICERS. SECTION 1. The duty of the President shall be to preside at all meetings of the Association and of the Board of Directors; attest by his signature their acts and proceedings; to call all meetings of the Association, or of the Board of Direct-

ors whenever the interests of the Association require it, or whenever it may be requested in writing by two members of the said Board of Directors, or any ten members of the Association. And he shall, on the night of his election, appoint an Auditing Committee, to consist of three members of the Board of Directors.

SECTION 2. It shall be the duty of the Vice-President to assist the President in the discharge of his duties, and in case of the absence or disability of the President, to perform the duties of that officer to the Association.

SECTION 3. It shall be the duty of the Secretary to keep a fair and accurate record of all doings of the Association and of the Board of Directors; notify all meetings when so ordered; keep a roll of the Life and other members of the Association, and publish yearly a list of the officers of the Association in one or more of the local papers, within two weeks after their election. He shall receive all money due the Association giving his receipt therefor. He shall pay all money belonging to the Association to the Treasurer, taking his receipts for the same; and perform all other duties usually pertaining to such office. For his service he shall receive the sum of Fifteen dollars.

SECTION 4. It shall be the duty of the Treasurer to receive all money belonging to the Association from the Secretary, giving his receipts therefor; to invest all funds as directed by the Directors, to keep a faithful and accurate account of all money so received, invested and disbursed; to pay out money as directed by the Directors so long as he has cash funds belonging to the Association on hand. But in no case shall he sell or dispose of any notes, bonds, mortgages, bank stock



or other stocks, or investments of any description without a vote of the Board of Directors, at a regular notified meeting, and unless such vote shall be certified to by the President and Secretary. It shall be his duty to hold in trust for the Association, under the direction of the Board of Directors, all bonds, securities, investments and other property belonging to the Association, except his own bond which will be deposited in the Town Clerk's Office. He shall, as often as the money in his hands or under his control will permit, deposit or invest it as required by Article fifth. He shall have his books at all times open to the inspection of the Board of Directors, and quarterly present a detailed report to the Board of Directors, and yearly to the Association; and he shall, before he enters upon the duties of the Association, give a bond with two sufficient sureties satisfactory to the Board of Directors for the faithful performance of his duty.

At the expiration of his term of office, he shall be allowed not more than ten days to settle his accounts, and deliver the same to his successor in office, and for the faithful performance of his duties he shall receive the sum of Ten dollars.

SECTION 5. It shall be the duty of each Director to immediately acquaint himself of any injury that may happen to a member of this Association, in the discharge of his duty as a fireman in the organization which he represents; to thoroughly investigate any application for relief as made by members of the company so represented, and, if the applicant is entitled to relief, to report at once, in writing, all the facts and necessity, as provided in these by-laws.

SECTION 6. It shall be the duty of the Board of Directors to manage and superintend all matters per-

taining to the welfare of the Association; to make all grants and issue orders for relief, in accordance with the terms of these By-laws; to control and direct the manner of investing the funds, and generally to do and perform all things in their executive capacity, not inconsistent with the votes of the Association; and they shall meet as often as once in three months.

SECTION 7. It shall be the duty of the Auditing Committee to examine all bills presented to the Board of Directors for payment, and having approved such bills, shall so endorse with their names, and a majority of the Board of Directors present at any regularly notified meeting shall order a draft on the Treasurer for the amount reported. It shall be their duty to examine the books and accounts of the Secretary and Treasurer, whenever so requested by the Board of Directors, and report in writing the state of the same.

SECTION 8. The Directors may by a two-thirds vote, when the good of the Association demands it, create a vacancy in any of the offices or members of the Association, and the vacancy so declared, cannot be filled by the election of the same person.

SECTION 9. The Directors shall constitute a Visiting Committee, and it shall be the duty of one of them to visit each member reported sick or disabled.

SECTION 10. Whenever a sick or disabled member, from any cause, shall need watchers, the Directors shall furnish one or more regular watchers, as the occasion may require, not to exceed a period of three weeks, the same to be paid for from the funds of the Association.

## ARTICLE VII.

RELIEF. SECTION 1. Every member of this Association, a member of the Peabody Fire Department, who

may receive an injury while in the discharge of the duties of a fireman, shall give notice thereof to the Directors within ten days after receiving such injury, and likewise adopt the usual necessary precaution to effect his own recovery, and if no notice be given within such time, either by himself, Director, or any officer of the Company to which he is attached, such person shall be deprived of relief from the Association.

SECTION 2. The Director of each Company and Board of Engineers, shall transmit to the President of the Association, a written opinion of the nature and extent of the injury sustained by the member of the Association in the body for which he is Director; and it shall be the duty of the President to convene the Board of Directors to act on such report within three days of its receipt.

SECTION 3. The funds of this Association shall be held available to be applied for the relief of members as follows: To any member of this Association, who, on account of injury to his limbs or health received in the discharge of his duty as a member of the Peabody Fire Department, and is prevented on account of said injury from resuming or engaging in any employment, he shall, as by vote of the majority of the Board of Directors, receive the sum of Seven Dollars per week; it being understood that members are not entitled to benefits for injuries received after roll-call or after dismissal.

SECTION 4. Every injured member being considered bound to receive such aid when entitled to it, the payments of benefits to injured members shall commence from date of injury, and may continue if necessary for a period not exceeding twelve weeks.

SECTION 5 Any member of this Association, after being disabled for a period of twelve weeks, and receiv-

ing benefits for the same, may on the recommendation of the Director of the Company to which the injured man belongs, attested by the Treasurer of this Association, that further aid is necessary, receive such additional weekly sum or special benefits, as the Board of Directors may determine.

SECTION 6. In case of urgent necessity only, and when the Board of Directors cannot be readily convened, the President of this Association, or the Director of a Company where an injured member belongs, shall be empowered to grant relief for an amount not exceeding five dollars; but any such action shall be immediately reported for confirmation.

SECTION 7. Upon the event of the decease of any member of this Association, there shall be allowed the sum of Fifty dollars as a funeral benefit, which amount shall be immediately paid over to some person fully authorized to receive the same; should the deceased member have no family or relative, the President shall assume charge of the funeral, pay the expenses thereof from such appropriation, and make report of his doings to the Board of Directors.

SECTION 8. Any member of this Association who may be disabled by reason of dissipation shall not be entitled to receive benefits.

SECTION 9. Any Life member of this Association, honorably discharged from service in this department, who may, while at a fire where the Peabody Fire Department is employed, under the orders or request of one or more of the Engineers, or of the foreman of any Company of said department, perform the duties of a fireman and in the performance of said duties, receive an injury, shall under the provisions and restrictions of

these rules, be entitled to receive any benefits herein provided.

#### ARTICLE VIII.

RESOURCES. SECTION 1. The Board of Directors shall annually appoint a Committee of Resources, whose duty it shall be to use any means not derogatory to the honor of the institution, which their judgment may point out, to obtain contributions to the funds of the Association.

SECTION 2. When the funds belonging to the Association amount to less than fifty dollars, the Directors shall make a special assessment on all the members, enough in amount to cover any case for relief that occurs.

#### ARTICLE IX.

The Board of Directors shall meet on the Thursday after the third Monday of June, September, December and March, for the transaction of such business as may properly come before them.

#### ARTICLE X.

Five members of the Board of Directors, or twenty-five members of the Association, shall constitute a quorum to transact business.

#### ARTICLE XI.

Should an alarm of fire occur while this body is in session, the meeting shall stand adjourned until the following evening, and be considered a regular or special meeting in accordance with the one adjourned.

#### ARTICLE XII.

Any of the foregoing articles may be repealed, altered or amended, by a two-thirds vote of all the members present at any meeting, notice of the same having been given in writing of such intention, at a previous meeting of the Association.









